

1992-2012

Celebrating the Past,
Looking to the Future
2012-2013 Annual Report

# Gabriel Dumont Institute

To promote the renewal and development of Métis culture through research, materials development, collection and the distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

CULTURE Values

QUALITY
RESPECT
RESPONSIVENESS
ACCOUNTABILITY

# **Dumont Technical Institute**

At DTI, we believe that learners come first.

At DTI, we believe in providing quality education.

At DTI, we believe in striving for the success of every learner.

At DTI, we believe in showing compassion and genuine concern for the accomplishment of all learners.



#### **DIRECTOR'S MESSAGE**

2012/2013 was a momentous year for Dumont Technical Institute. It was our 20th Anniversary and what a 20 years it has been. Since our humble beginnings from a single classroom in the basement of our current location in Saskatoon to owning the building, DTI has grown in size and capacity.

In the beginning, DTI was an organization that had input into the Métis-specific training resources provided by the Ministry of Learning to the Regional Colleges and SIAST. Now, we deliver provincially accredited Basic Education programming and provincial and national training. So from an institute that once could only offer programs through other organizations, we now stand on our own, offering programs on our own to the Métis people.

DTI has also grown from offering a few programs in scattered communities throughout Saskatchewan on a year by year basis to having permanent Learning Centres located in key communities – La Loche, Prince Albert, Saskatoon, and Regina. With these permanent centres, DTI has been able to expand its programming offerings. One such expansion is the Practical Nursing program. Since 1999, DTI has been offering Practical Nursing. It began in Prince Albert in 1999, then expanded to Saskatoon in 2003, and in 2012 DTI has opened a third location, Regina. DTI also partnered with Northwest Regional College to offer Practical Nursing in Meadow Lake in 2002/2003, 2003/2004, and 2005/2006. With three locations (Prince Albert, Saskatoon, and Regina) set up as

a regular provider of Practical Nursing training, DTI is providing Métis Practical Nurses for the Saskatchewan heath care system. After SIAST, DTI is the second largest supplier of Practical Nurses and these nurses are trained in a Métis educational institution.

DTI continues to operate throughout Saskatchewan to bring education closer to the Métis community. This stems from the first of our four core beliefs, "The Learners Come First". One of the best ways for a learner to learn is to have a positive support network around them and that is best found at home. As a result, DTI brings programming to the Métis people whenever and wherever possible. In 2012/2013, DTI was in 13 communities. Instead of having Métis students leave their home community, DTI will go to them.

Our second core belief is we "Provide Quality Education". To provide quality education, you need quality teachers and DTI feels that Métis students need Métis teachers for this quality. DTI is fortunate that there is another partner within GDI that can help supply these Métis teachers and that is SUNTEP. Many of our ABE instructors are SUNTEP grads. For example, in Saskatoon, four out of five ABE instructors are from SUNTEP. This also carries into the management team at DTI as three of the Program Coordinators are SUNTEP grads as well.

The third core belief is that DTI "Strives for the Success of Every Learner". For students to be successful, they need to feel part of the classroom and the learning environment. To this end, DTI strives to showcase our Métis heritage and culture. We show our Métis pride and culture in how our buildings are set up to showcase our Métis background and in our curriculum. DTI has designed a Métis Studies 10 curriculum which is recognized by the Saskatchewan Education Ministry as a Grade 10 credit and which DTI uses in its ABE Level 3 program in place of the Social Studies course.

The fourth core belief is that DTI "Shows Compassion and Genuine Concern for the Accomplishments of All Learners". DTI is more than just a school, we are a community. DTI belongs to the Métis people of Saskatchewan and wherever possible, DTI opens it celebrations of our classes to the Métis community. During the 2012/2013, DTI celebrated its 20th Anniversary in Saskatoon in November 2012. As part of this celebration, DTI brought in past students to have them celebrate DTI's 20th Anniversary with current students. DTI is more than just a school, DTI is community.

So over 20 years, DTI has grown from its humble beginnings of just a few programs to offering 40 programs in 2012/2013. DTI started as an idea of offering programming to Métis students to becoming a centre of learning for Métis students with programming

designed by Métis educators. DTI started as a way to oversee training resources provided by the Ministry of Learning to become a training institution responsible for its own training resources. In short, DTI has grown in the last 20 years to become an educational institution that helps Métis students fulfill their goal and help build brighter futures for themselves and their families.



Brett Vandale Director Dumont Technical Institute

## HISTORY

The Gabriel Dumont Institute was created in 1980 by members of the Association of Métis and Non-Status Indians of Saskatchewan. The creation of GDI is the end result of planning initiated at the Métis Cultural Conference in 1976 and the Institute's stated mission is:

To promote the renewal and development of Métis culture through research, materials development, collection and the distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

The Institute is unique in Canada providing a Métis-directed educational and cultural experience for students. Since its inception, GDI has evolved from an institution focused primarily on education and cultural renewal to encompass employment training and education, within a cultural framework.

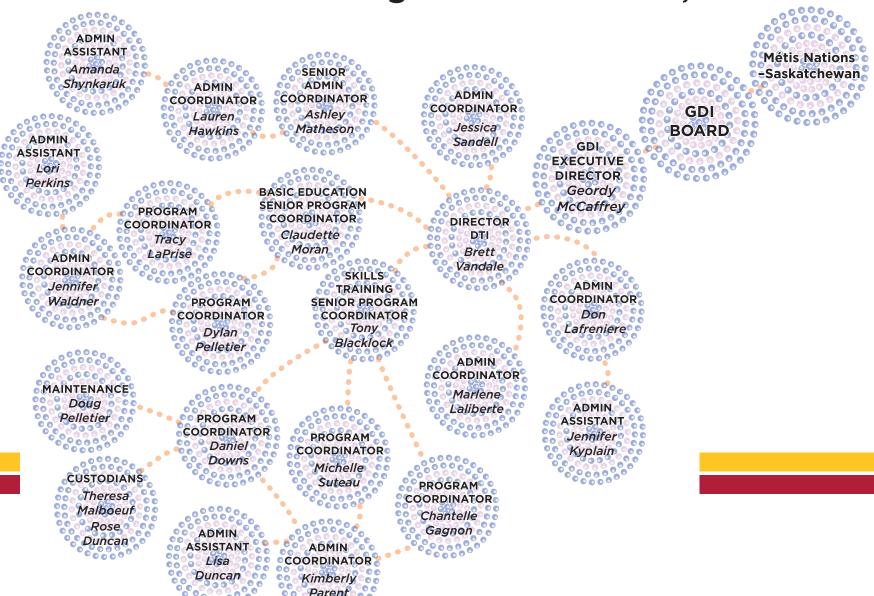
GDI is an affiliate of and the official affiliate of the MN-S. GDI is structured as a parent company that owns four incorporated, non-profit companies: Dumont Technical Institute (DTI), GDI Training and Employment (GDIT&E), Gabriel Dumont College (GDC), and GDI Scholarship Foundation. These companies are governed by the GDI Board of Governors that, along with overseeing the operation of these subsidiaries, is responsible

for the development of GDI policies and procedures; the development and approval of programs; and GDI's strategic direction. The BoG is comprised of 12 representatives from each of the 12 MN-S Regions of the province, plus an elected official from the MN-S (Minister of Education).

Dumont Technical Institute (DTI) is a unique institution which was established in 1991 and serves the educational and skills training needs of the province's Métis through the provision of community-based adult upgrading and skills training programs. It is the upgrading and skills training arm of GDI, ad GDI's largest component. In the interest of promoting strong, independent individuals and communities with the ultimate goal of self governance, DTI's mission is to deliver courses and provide quality educational opportunities for Métis people in Saskatchewan.

DTI is academically federated with the Saskatchewan Institute of Applied Science and Technology (SIAST). The DTI-SIAST Federation Agreement, originally signed in 1994 and yet again in 2006, provides a foundation for collective planning and facilitates the delivery of SIAST certificate and diploma programs by DTI to Métis people. DTI also enters into patnerships with Regional Colleges and the Saskatchewan Indian Institute of Technology (SIIT) for delivery of selected programs. EKOS Research, 2008.

### DTI Organizational Chart, 2012-2013



# Highlights of 2012-2013

#### **Programming:**

- DTI delivered all 14 Adult Basic Education programs planned for 2012-2013 plus added 5 more for a total of 19 Adult Basic Education programs.
- DTI delivered all 15 Skill Training programs planned for 2012-2013 plus added 6 more for a total of 21 Skills Training programs.
- DTI had an enrollment of 711 students (402 ABE/309 Skills Training).
- DTI had 190 students complete/graduate their training in Adult Basic Education programs.

- DTI had 255 students complete/graduate their training in Skills Training programs.
- DTI's Practical Nursing programs in Saskatoon and Prince Albert added another 23 Practical Nurses to the Saskatchewan Health system with their graduation in April 2013.
- DTI added another Practical Nurse training location in Regina with a complete nursing lab and expanded the Saskatoon Practical Nursing training program to have a nursing lab as well.



#### DTI 20th Anniversary:

- DTI celebrated its 20th Anniversary in 2012 in Saskatoon from November 8, 2012 to November 9, 2012. It was connected to the GDI Métis Veterans Tribute and Monument Fundraiser which was held on the evening of November 9, 2012.
- All 275 DTI students in current programs throughout Saskatchewan were invited. 160 students were able to attend. They were joined by DTI staff, GDI Board Members, Métis Elders, past students, and guests which brought the attendance close to 300 people.
- The opening session of the celebration started with a Plenary Keynote from the celebrated Métis author, Maria Campbell.
- During these two days of celebrations, those attending were able to go to a variety of workshops that were facilitated by notable Métis role models. Sessions sampled a broad range of Métis cultural activities as shown in the partial list of programs to the right.

*Michif* ~ David Morin

History of Métis Beading & Fashion ~ Sherry Farrell Racette

Métis Fiddle ~ John Arcand

Métis Family Values ~ Leah Dorion

Roogaroo Stories ~ Maria Campbell

*Métis Beading* ~ Gregory Scofield & Amy Briley

Métis Dance (Jigging & Square Dancing) ~ Jennifer Altenburg

Folklore Writing ~ Wilfred Burton

- Students were acknowledged with a dinner to celebrate Student Successes with an evening of fun afterwards lead by noted Métis hypnotist, Scott Ward, who also offered Motivational Workshops for students during the day.
- To celebrate DTI's 20th Anniversary, a booklet "Celebrating the Past, Looking to the Future" was created that show cased some of the highlights of the past 20 years of DTI (1992-2012).

Since 1992, DTI has provided programming in 41 communities throughout Saskatchewan. DTI has been in:

Community	# of Times	Community	# of Times
Batoche	3	Michel Village	1
Beauval	4	Moose Jaw	5
<b>Buffalo Narrows</b>	12	Nipawin	8
Canwood	2	North Battleford	22
Caronport	1	Pinehouse Lake	12
Churchbridge	2	Prince Albert	79
Creighton	2	Qu'Appelle	2
<b>Cumberland Hous</b>	e 23	Regina	53
Debden	2	Rocanville	1
Duck Lake	5	Rosthern	1
Esterhazy	2	Sandy Bay	4
Fort Qu'Appelle	2	Saskatoon	101
Garson Lake	1	St.Louis	2
Green Lake	1	Stoney Rapids	1
Ile-a-la-Crosse	42	Timber Bay	3
Jans Bay	2	Wakaw	1
La Loche	38	Watrous	1
La Ronge	11	Weyakwin	2
Lloydminster	6	Willow Bunch	2
Meadow Lake	40	Yorkton	28
Melville	1		

## Strategic Goals Reporting (2010-2013)

1. To achieve equity in Core Operational funding.

DTI remains significantly underfunded in Core Operational funding received from the Provincial Government when compared to Regional Colleges. For every training dollar DTI received for the 2012-2013 year, seventy-five cents was received for Core Operations. For the Regional Colleges, on average, for every training dollar received, a dollar and forty-four cents was received for Core Operations.

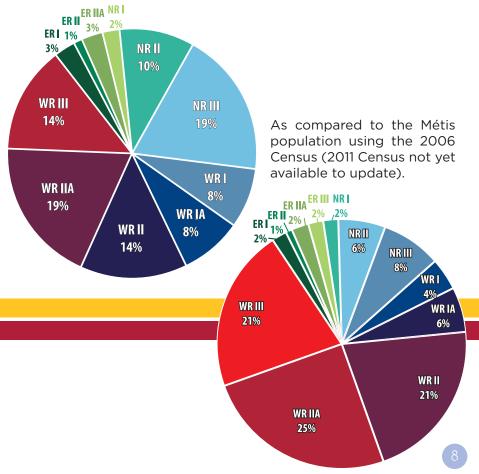
Culture will remain a cornerstone of all DTI programs and services.

DTI is a Métis institution and as a matter of pride, reflects its Métis heritage wherever possible in its programming. To support cultural activities in DTI programs, four cultural resource kits have been developed to be shared in DTI classrooms.

To reflect our Métis culture and heritage, spaces used by DTI for programming reflect our Métis background. A good example of this is the Saskatoon waiting area at the 1003-22nd Street West building which has a Red River Cart model on display.

**3.** DTI will provide the appropriate array of programs and services.

Over the past three years (2010/2011, 2011/2012, 2012/2013), DTI has delivered 49 Adult Basic Education programs and 70 Skills Training programs for over 1,700 students. These programs have been distributed throughout the 12 Métis Regions as noted in the following graph:



**4.** DTI will solidify, grow, and expand partnerships with other organizations.

DTI partnered with 5 educational partners to deliver programs for the Métis communities throughout Saskatchewan (Northlands College, North West Regional College, Parklands College, Ile-à-la-Crosse School Division, and Saskatoon Greater Catholic School System).

When delivering programs, DTI has partnered with local Métis organizations to access their facilities to house DTI programs. Partnerships have ranged from Friendship Centres (Lloydminster & North Battleford), Métis Locals (Buffalo Narrows), to Métis Regions (Meadow Lake).

DTI continues its partnership with GDI Training & Employment Inc. to offer Practical Nursing programming in Prince Albert, Saskatoon, and Regina. DTI also partners with the Ministry of Highways and GDI Training & Employment Inc. to offer the Applied Certificate Heavy Equipment Truck & Transport Mechanic training in Prince Albert.

DTI continues partnering with employers to help Métis learners make connections with employment. Partners in 2012-2013 have ranged from Health Districts in Regina-QuAppelle, Saskatoon, Cypress Heath, and Prince Albert, to provincial government ministries (Highways), as well as private industry such as Cameco, Mosiac Potash, New Holland, and Saskatchewan Construction Safety Association.

#### **ABE Overview**



DTI employee for 14 years

**∞** Adult Basic Education (ABE) is an umbrella term that refers to a wide range of services, credit, and non credit programs designed to help adult learners achieve their goals.

These goals may include:

- ∞ Increase education and/or certificate levels;
- Saining prerequisites for further training or employment;
- ∞ Learning skills in specific areas

In Saskatchewan, there are four levels of Adult Basic Education:

- ∞ Levels 1 and 2
- ∞ Level 3
- ∞ Level 4 (Adult 12)
- ∞ The General Education Diploma (GED)

# DTI Adult Basic Education Training Programs 2012-2013

BE Credit	Location & Length	Enrolled	Graduated/Completed	Program Funding
Level 1, 2	La Loche Sept. 4/12 - June 28/13	16	5/0	DTI ABE
Level 3	La Loche Sept. 4/12 - June 28/13	29	2/5	DTI ABE
GED	La Loche Aug. 20/12 Oct. 30/12	16	0 / 15	DTI ABE
Level 4	Pinehouse March 4/13 - March 7/14	24	TBD	DTI ABE
Essential Skills & Employment Readiness	Pinehouse May 21/13 - Oct. 21/13	38	TBD	WESS
Level 3	Île-à-la-Crosse Sept. 4/12 - June 28/13	22	6 / 4	DTI ABE
Level 4	Île-à-la-Crosse Sept.4/12 - June 28/13	22	3/6	DTI ABE Île-à-la-Crosse School Division
GED	Meadow Lake Sept. 4/12 - Dec. 7/12	13	0/7	DTI ABE
ABE Partnership	North Battleford Sept. 4/12 - June 28/13	13	9/0	DTI ABE NWRC
Essential Skills	Prince Albert Sept. 4/12 - April 30/13	11	7/0	ESWP

BE Credit	Location & Length	Enrolled	Graduated/Completed	Program Funding
Level 3	Prince Albert Sept. 4/12 - June 28/13	24	10 / 7	DTI ABE
Level 4	Prince Albert Sept. 4/12 - June 28/13	35	21 / 7	DTI ABE
GED Trades & Apprenticeship Preparation	Prince Albert Feb. 11/13 - June 28/13	18	0 / 11	DTI ABE
Level 3	Saskatoon Sept. 4/12 - June 28/13	36	18 / 0	DTI ABE
Level 4A	Saskatoon Sept. 4/12 - June 28/13	19	10 / 1	DTI ABE
Level 4B	Saskatoon Sept. 4/12 - June 28/13	28	11 / 6	DTI ABE
Essential Skills	Saskatoon Oct. 29/12 - June 30/13	7	2/0	DTI ABE GSCS
GED Trades & Apprenticeship Preparation	Regina Nov. 19/12 - March 29/13	18	1/9	DTI ABE
ABE Partnership	Sandy Bay Sept. 4/12 - June 28/13	13	7/0	DTI ABE NLC
τοι	TALS	402	112 Graduates 78 Completed	

#### **Skills Overview**

Many of our students have families, don't want to leave their communities but still want the opportunity to become more educated and eventually seek employment. With our community-based approach to program offerings, DTI is able to bring the program to the people. With the help of our partners, DTI has the ability to offer skills training programs that have a direct link to employment tailored to the industry and business of the community. DTI understands the value of skills training, as many students walk away with careers that will benefit their families, their community, the province, and themselves. DTI's primary focus for skills training programs is in the following areas:

- ∞ Health
- ∞ Trades/Industry
- ∞ Business
- Other programs with a direct connection to employment



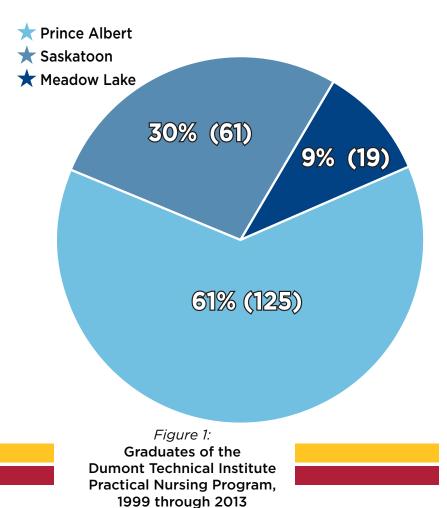
Tony Blacklock
Senior Program Coordinator
DTI employee for 8 years

# Programs Offered within Métis Communities

Program	Location & Length	Enrolled	Graduated/Completed	Program Funding
Occupational Health & Safety Practioner	Buffalo Narrows Sept 4/12 - Jan 18, 2013	12	8/0	DTI Skills
Multi-Sector Safety Tickets	La Loche June 2013	16	16 / 0	DTI Skills
Multi-Sector Safety Tickets	La Loche Nov 28/12 - Dec 21/12	32	29 / 0	DTI Sk ills
Early Childhood Education Orientation	Pinehouse Lake Oct 1/12 - Dec 21/12	20	19 / 0	DTI Skills
Multi-Sector Safety Tickets	Île-à-la-Crosse May 13/13 - June 10/13	16	16 / 0	DTI Skills
Aboriginal Police Preparation	Meadow Lake Nov 13/12 - June 28/13	9	7/1	DTI Skills
Aboriginal Police Preparation	Meadow Lake Jan 9/12 - July 20/12	14	14 / 0	DTI Skills
Youth Leadership & Skills Development	Lloydminster Jan 21/13 - March 29/13	11	8/0	AANDC
Multi-Sector Safety Tickets	Lloydminster June 26/12 - July 27/12	14	10 / 0	DTI Skills
Multi-Sector Safety Tickets	North Battleford May 13/13 - June 10/13	16	16 / 0	DTI Skills

Program	Location & Length	Enrolled	Graduated/Completed	Program Funding
Youth Leadership & Skills Development	North Battleford Jan 21/13 - March 29/13	10	10 / 0	AANDC
Heavy Equip., Truck & Transport Mechanic (Lvl 1)	Prince Albert Jan 7/13 - June 28/13	11	8/0	GDI T&E
Practical Nursing Year 2	Prince Albert Sept 4/12 - April 19/13	11	11 / 0	DTI Skills GDI T&E
Office Education	Saskatoon Sept 4/12 - June 28/13	18	12 / 0	DTI Skills
Practical Nursing Year 2	Saskatoon Sept 4/12 - April 2013	16	12 / 0	DTI Skills GDI T&E
Medical Device Reprocessing (carry over)	Regina April 23/12 - Aug 31/12	7	7/0	DTI Skills
Office Education	Regina Sept 4/12 - June 28/13	20	13 / 3	DTI Skills
Practical Nursing Year 1	Regina Jan 3/13 - Feb 14/14	17	TBD	DTI Skills GDI T&E
Culinary Arts	Regina April 8/13 - June 28/13	17	11 / 5	DTI Skills
Multi-Sector Safety Tickets	Cumberland House May 27/13 - June 21/13	16	14 / 0	DTI Skills
Heavy Equipment Operator	Melville July 3/12 - Aug 10/12	6	5/0	DTI Skills
TO	TALS	309	246 Graduated 9 Completed	

### The Practical Nursing Program at DTI



#### Practical Nursing in Saskatchewan

Of the three nursing professions in the province, Registered Nurses are the largest in terms of numbers and RPNs the smallest. In 2010, about one in five of those in the Saskatchewan nursing profession were Licensed Practical Nurses.

Registering with the Saskatchewan Association of Licensed Practical Nurses is mandatory in order to practise as an LPN in Saskatchewan so there is relatively reliable and up-to-date information about LPNs in the province. As of 2012, there were 2,965 Licensed Practical Nurses registered and practising the profession in the province<sup>1</sup>. Some of the characteristics of these LPNs are highlighted below.

- The majority (56%) LPNs were working on a full-time basis.
- ∞ The vast majority (96%) were women.
- Sust over one half (52%) had graduated after 2000 and 19% were under thirty years of age.
- The majority (62%) worked in acute care hospitals with the second largest group (22%) employed in special care homes.

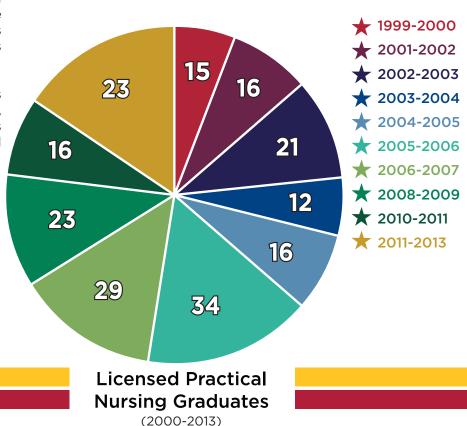
Licensed Practical Nurses have wage rates that are above the provincial average with an average hourly wage rate of \$32/hour for those who are union members and working in one of Saskatchewan's health regions. This compares with the provincial average of \$23/hour for all occupations.

<sup>1</sup> These statistics are from a report titled "Labour Market Analysis, Saskatchewan Nursing", prepared for the Saskatchewan Ministry of Health and available at http://www.health.gov.sk.ca.

### The Practical Nursing Program at DTI

There are three groups of nursing professionals in Saskatchewan and all are in strong demand. The three groups are Registered Nurses, Licensed Practical Nurses, and Registered Psychiatric Nurses. The Dumont Technical Institute has been offering a Practical Nursing program since 1999. The program is provincially accredited and graduates receive a SIAST/DTI diploma that enables them to register as Licensed Practical Nurses (LPNs) in the province.

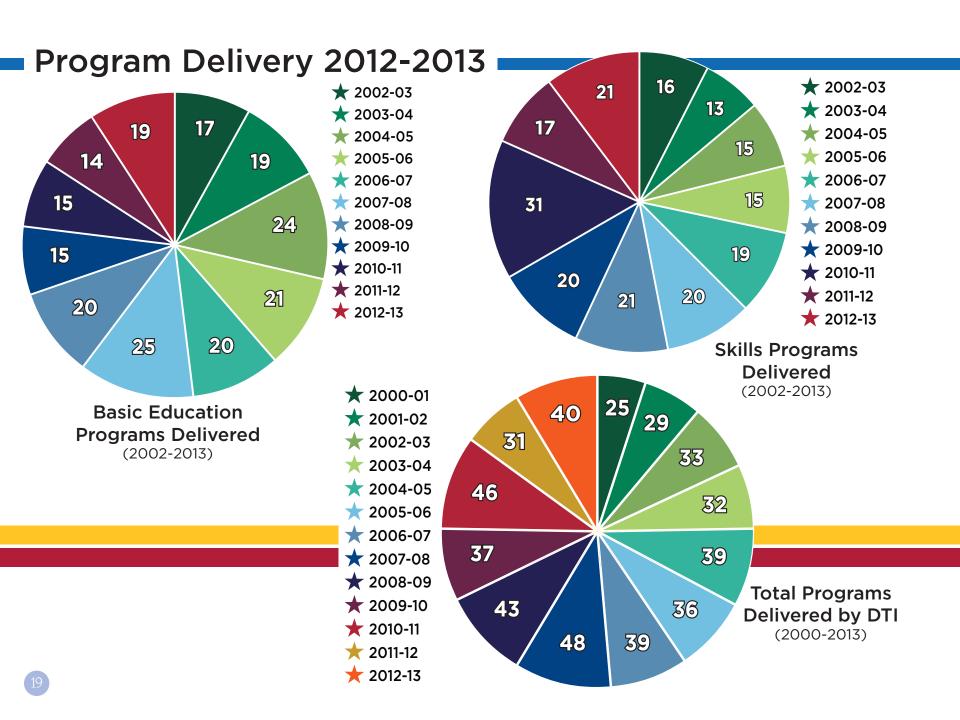
The program curriculum includes, for example, concepts of health promotion, illness prevention, mental health, acute care, and rehabilitative care. Classroom learning is augmented with hands-on lab experiences and clinical practice practicums.



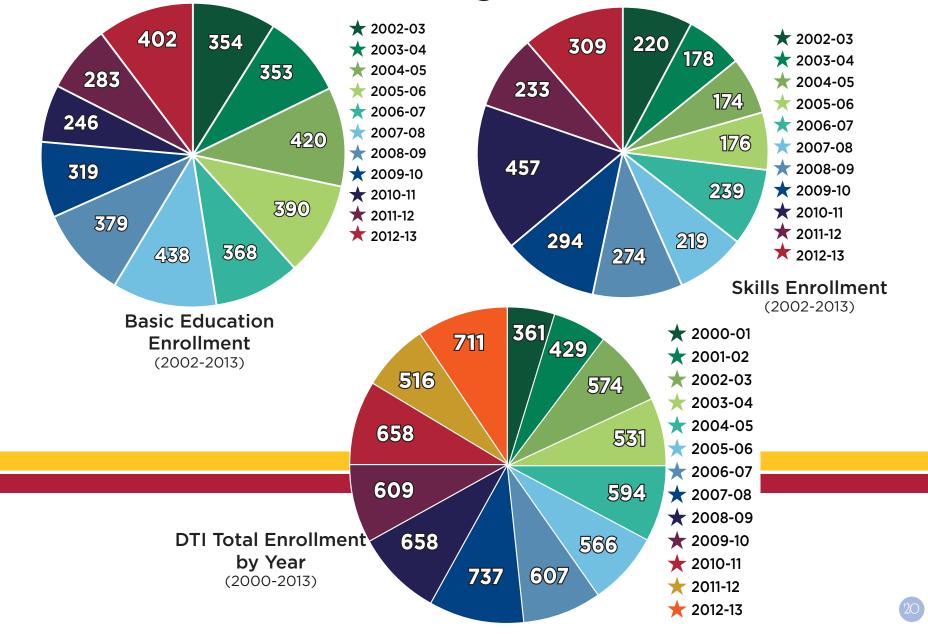
## The Practical Nursing Program at DTI

Table 1: Number of Graduates from the Dumont Technical Institute Practical Nursing Program

	<b>Prince Albert</b>	Saskatoon	Meadow Lake	Total
1999-2000	15			15
2001-2002	16			16
2002-2003	13		8	21
2003-2004		7	5	12
2004-2005	16			16
2005-2006	16	12	6	34
2006-2007	14	15		29
2008-2009	14	9		23
2010-2011	10	6		16
2011-2013	11	12		23
Total Graduates	125	61	19	205
Total Enrolled	138	90	24	252
<b>Graduation Rate</b>	93%	68%	79%	81%



### Program Enrollment 2012-2013



#### **Partnerships**

#### SIAST and Regional Colleges

(Dumont Technical Institute 2001 Update Report)

DTI currently has a federation agreement with the Saskatchewan Institute of Applied Science and Technology (SIAST). The agreement allows DTI to broker SIAST certificate and diploma training curricula, such as the Practical Nursing Program, for delivery to Métis students. The objectives of the Agreement are to:

- ∞ Enhance access to and completion of technical education and adult upgrading by Métis individuals and communities:

- Facilitate the delivery of training programs by DTI to Métis communities.

Regional Colleges are DTI's other major educational partners. Under a protocol agreement, the partnership with regional colleges involves joint planning and partnering to deliver training in selected communities. The nature of the partnership might involve DTI delivery of training to Métis students using regional college facilities or DTI purchase of seats in regional college-delivered training courses. These joint activities are negotiated on an ad hoc basis and depend heavily on the demand for the training in the community, and the number of Métis students interested. (EKOS Report, 2008)



### **Partnerships**

#### Saskatchewan Highways

In 2008, DTI and Sask Highways partnered together to deliver an on-site Heavy Equipment Truck and Transport Mechanic program. The partnership began with DTI renting shop space for the training program from Sask Highways in Prince Albert. Students enjoyed a unique chance to learn while experiencing the realities of a working shop environment.

Furthering the relationship with Sask Highways, many students were then chosen to do their practicum with the Ministry. GDI T&E arranged Apprenticeship Wage Subsidies for students completing their work experience. The mutual benefits were obvious. Graduates of the program would often find permanent employment with Sask Highways. Sask Highways enjoyed a rare opportunity to see students in action on the job site, making evaluation all the easier. In addition, the training partnership supplied Sask Highways with a steady intake of workers, whether students in training or new full time employees. This successful program is healthy and ongoing.

### **Partnerships**

#### Regina-Qu'Appelle Health Region

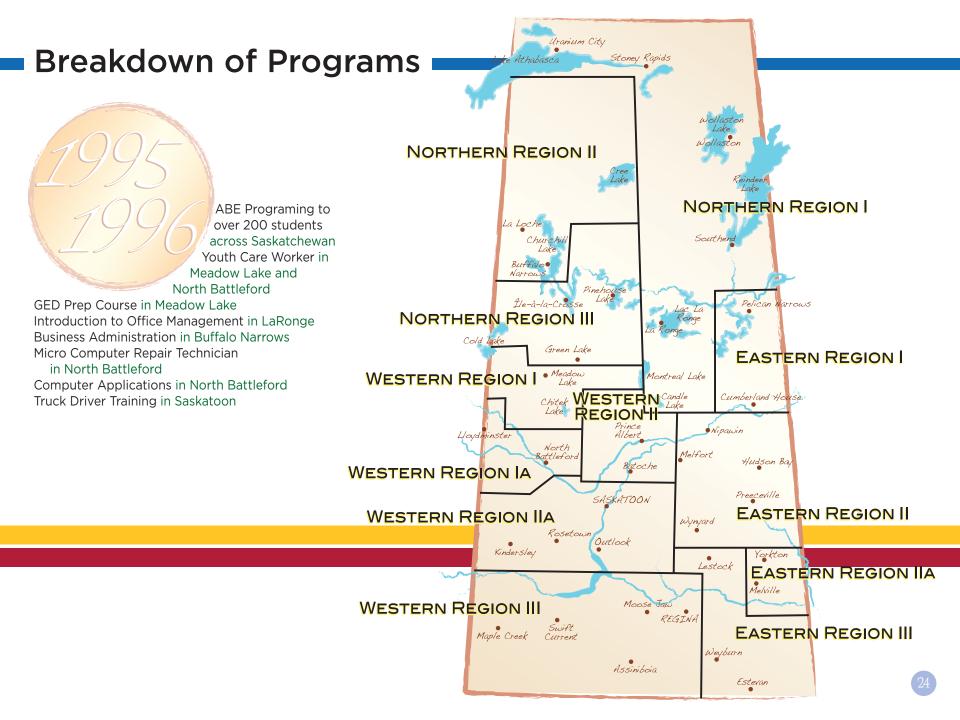
Joyce Racette, the Representative Workforce Program Coordinator at Regina-Qu'Appelle Health Region (RQHR), began her collaboration with DTI in June, 2009. The goal of the collaboration is to advance Aboriginal employment initiatives within the RQHR. Joyce considers this objective to be of utmost importance as they strive to build a representative workforce.

The opportunity to build relationships between Aboriginal and non-Aboriginal communities is the richest aspect of the collaboration. Joyce feels a sense of pride when she brings people from the region to DTI.

Joyce acknowledges the need for a variety of job skills in the RQHR: Licensed Practical Nurses, Home Care/Special Care Aides, Medical Lab Assistants, Medical Device Reprocessors, Office Assistants with a Medical Specialty, as well as people who are trained for entry-level positions. She believes DTI is the key to training the growing Aboriginal population so they are able to compete for these job opportunities.







Micro Electrician Technician in Cumberland House Business Admin Certificate in Regina Chemical Dependency Worker in Regina

Computer Office Training Course in Meadow Lake
Vocational Forestry in Timber Bay

ABE Adult 12 in Yorkton

ABE Level 3 and 4 in Prince Albert

GED in Saskatoon

Micro Electrician Technician in

Saskatoon

Truck Driver Training in Lloydminster

Youth Care Worker in Regina

Job Skills GED in Meadow Lake

Life Skills and Employment Enhancement in Yorkton

Business Admin in Regina

Integrated Resource Management in LaRonge

GED in Regina

ABE Storefront in Île-à-la Crosse

Home Care/Special Care Aid in Timber Bay

Career Counseling Program in Buffalo Narrows

Intro to Carpentry in Buffalo Narrows

Life Skills in Yorkton

Business Admin in Buffalo Narrows

Forestry in Yorkton

## **Breakdown of Programs**

Vocational Forestry in Beauval

Micro Computers in Saskatoon

Economic Development in Saskatoon

Youth Care Worker in Regina

Introduction to the Workplace in Regina

Home Care/Special Care Aid in Canwood

Home Care/Special Care Aid in Prince Albert

Home Care/Special Care Aid in Rocanville

Integrated Resource Management in Prince Albert

Peacekeeper in La Loche

ABE Levels 1-3 in Saskatoon, La Loche, Prince Albert,

Regina, Île-à-la Crosse, Cumberland House

Urban Youth Life Skills in Saskatoon

Employment Workshop in La Ronge

Computer Upgrade in Stoney Rapids

Preparation for Practical Nursing in Prince Albert

Life Skills in Nipawin

PipelineTraining in Caronport

Pre-employment Carpentry in Duck Lake

Heavy Equipment in Garson Lake

Facility Maintenance in Churchbridge

Entrepreneurship in Timber Bay

Bridging in Fort Qu'Appelle

Life Skills in Meadow Lake

Aboriginal Teacher Associate Certificate Program

in Meadow Lake

Literacy in Creighton

Computer support specialist in Prince Albert

GED in Saskatoon

ASE in Churchbridge, Yorkton, Île-à-la Crosse

GED in Prince Albert, Lloydminster, Debden, Regina

Mine Security in La Ronge

Aboriginal Women's Re-Entry Program in North Battleford

Computer Clerk in Creighton

Part-time ABE in Saskatoon



Computer support specialist in Yorkton, Prince Albert
Licensed Practical Nursing in Prince Albert
Certificate In Aboriginal Employment Development
in Saskatoon
ABE Level 3 in Regina, Saskatoon, Prince Albert,
La Loche, Île-à-la Crosse, Cumberland House,
Fort Qu'Appelle, Michelle Village
ASE in Yorkton, Esterhazy
GED in Regina
Basic Carpentry in Batoche, North Battleford
Tourism Training in Yorkton

Home Care/Special Care Aid in
Yorkton, Debden, Rosthern, St. Louis
Licensed Practical Nursing in
Prince Albert
Heavy Equipment Operator in
Cumberland House
Traditional Land Use and Occupancy in
Buffalo Narrows
Carpentry Program in Yorkton, Saskatoon
Computer Support Specialist in Yorkton

Forestry Ecosystem Technology in La Ronge

Computer Information Systems in Regina Vocational Forestry in Cumberland House ABE in Yorkton, Esterhazy ABE Level 3 in Saskatoon, Île-à-la Crosse, Prince Albert, Regina ABE Level 4 in Saskatoon, Regina, Prince Albert ABE Program in La Loche, North Battleford

ABE Level 3 in Prince Albert, Sasktoon, La Loche, Yorkton, Regina, Duck Lake, Île-à-la Crosse, North Battleford GED in Saskatoon, Meadow Lake

Developmental Studies in Weyakwin

ABE Level 4 in Prince Albert, Saskatoon,

Regina,

Île-à-la Crosse

Life Skills in Moose Jaw, Saskatoon

Nurse Preparation in

Meadow Lake,

Prince Albert

Business Administration in

Saskatoon

Computer System Support Specialist

in Yorkton

Basic Carpentry in Batoche

Computer Enhancement in Moose Jaw

LPN in Prince Albert, Meadow Lake Home Maintenance in Cumberland House

Career Counseling in Prince Albert

ABE L Sas AA AA Bas

ABE Level 3 in La Loche, Prince Albert, Regina, Saskatoon, Île-à-la Crosse

ABE Level 4 in Île-à-la Crosse, Prince Albert, Regina, Saskatoon, Duck Lake

ASE in Yorkton

GED in Meadow Lake, Saskatoon

Pre-LPN in Meadow Lake, Saskatoon,

Prince Albert

Job Readiness in Île-à-la Crosse

Autobody Repair in Saskatoon

Basic Carpentry in Duck Lake,

Nipawin, Saskatoon

CSC pre-recruitment training in Saskatoon

Drywall in Yorkton

Helpdesk/Network Operator in Meadow Lake

Home Care/Special Care Aid in Regina, Saskatoon

Pre-employment Plumbing and Heating in Yorkton

Practical Nursing in Prince Albert, Meadow Lake, Saskatoon

Career Counseling in Prince Albert

Literacy/BE Readiness in
Prince Albert, Saskatoon

ABE Level 3 in La Loche, Prince Albert,
Île-à-la Crosse, Saskatoon, Regina

ABE Level 4 in Île-à-la Crosse,
Prince Albert, Duck Lake, Saskatoon,
Regina, Yorkton

GED in North Battleford,
Cumberland House

Computer Literacy in Saskatoon, Nipawin
Pre-LPN in Prince Albert
Pre-Carpentry in La Loche, Saskatoon

Business Administration in Nipawin
LPN in Saskatoon, Prince Albert, Meadow Lake

Community Services Addiction Program in Regina
Early Childhood Education in Cumberland House, Pinehouse Autobody Repair in Saskatoon Job prep computer enhancement in Yorkton
Industry worker safety training

Industry worker safety training program in Meadow Lake

Youth Care Worker in Meadow Lake

Life Skills in Cumberland House Literacy in Saskatoon, La Loche, Fort Qu'appelle ABE Level 3 in La Loche, Saskatoon, Prince Albert,

Île-à-la Crosse, Regina, Yorkton
ABE Level 4 in Île-à-la Crosse, Prince Albert,
Saskatoon, Regina, Pinehouse,
Cumberland House

BE Readiness in North Battleford, Wakaw

GED in Meadow Lake
Pre-LPN in Prince Albert, Saskatoon,
Meadow Lake

Pre-Carpentry in Batoche, Prince Albert LPN in Prince Albert, Saskatoon, Meadow Lake

Youth Care Worker in Meadow Lake

Tourism in Meadow Lake

Economic Development Officer Program in La Ronge
Heavy Equipment Operator in Cumberland house
Autobody Repair in Saskatoon
Media Productions - Set Safety and Set Protocol in La Ronge
1A Truck Driver Training in Prince Albert

Literacy/Life Skills in Cumberland House
Literacy/BE Readiness in Saskatoon, La Loche
BE 5-10 in La Loche, Prince Albert, Île-à-la Crosse, Saskatoon,
Regina, Nipawin
Adult 12 in Weyakwin, Île-à-la Crosse, Cumberland House, La Loche,
Prince Albert, Saskatoon, Regina
BE (Combined) in North Battleford

GED in Yorkton

GED/Work Skills in Meadow Lake

Practical Nursing Prep in Prince Albert

Practical Nursing in Saskatoon
Pre-Trade Carpentry in Meadow Lake

Practical Nursing in Prince Albert, Meadow Lake, Saskatoon

Power Engineering in Buffalo Narrows
Youth Care Worker in Meadow Lake
Business Planning in La Ronge
Heavy Equipment Operator in
Cumberland House, Regina
1A Truck Driver in Willow Bunch,
Moose Jaw, Meadow Lake
Pre-Employment Carpentry in Nipawin

Literacy/BE Readiness in Prince
Albert, Saskatoon, La Loche
BE Readiness in Meadow Lake
Development Studies 2 in Pinehouse
BE 5-10 in La Loche, Prince Albert,
Saskatoon, Regina
Adult 12 in Île-à-la Crosse, Prince Albert.

Adult 12 in Ile-à-la Crosse, Prince Albert Saskatoon, Cumberland House, La Loche

BE (Combined) in North Battleford Job Readiness in Île-à-la Crosse GED in Saskatoon, Regina Continuing Care Aide Prep in La Loche Youth Care Worker in Meadow Lake Practical Nursing in Prince Albert, Saskatoon Power Engineering in Buffalo Narrows Continuing Care Aide in La Loche Heavy Equipment Operator in Buffalo Narrows Management Studies in Île-à-la Crosse 1A Truck Driver in North Battleford, Fort Qu'Appelle Oilfield Safety in Prince Albert, Willow Bunch, Moose Jaw Oilfield/Chainsaw Safety in Green Lake Pre-Employment Electrician in Saskatoon Introduction to Welding in Saskatoon SaskEnergy Job Readiness in Saskatoon Brick Layer/Masonry in Cumberland House Job Readiness/Safety Training in Yorkton **Employment Counsellor in Watrous** 

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Level 1,2 in La Loche, Prince Albert, Saskatoon

Level 3 in La Loche, Prince Albert, Île-à-la Crosse, Saskatoon, Regina, Pinehouse, Meadow Lake, North Battleford, Jans Bay, Cumberland House Level 4 in Île-à-la Crosse, Prince Albert, Saskatoon, La Loche

GED in Regina, Saskatoon Métis Studies via Distance Delivery

Practical Nursing Prep in Prince Albert, Saskatoon

Step into Health Careers in Saskatoon

Work Ready in Saskatoon

Oil Rig Prep/Chainsaw Safety in La Loche, Île-à-la Crosse

Oil Field Safety in Lloydminster

Practical Nursing in Prince Albert, Saskatoon

Continuing Care Aid in Île-à-la Crosse

Heavy Equipment Operator in Île-à-la Crosse,

Prince Albert, Saskatoon

Management Studies in Île-à-la Crosse, Meadow Lake

Pre-Employment Welding in Pinehouse

Heavy Equipment Truck & Transport Mechanic in Prince Albert

Construction Readiness in Sandy Bay

SaskEnergy Readiness in Saskatoon

Class 1A Truck Driver in Saskatoon, Regina, Yorkton, Nipawin

Office Education in Regina

Level 1,2 in La Loche, Prince Albert, Saskatoon

Level 3 in La Loche, Île-à-la Crosse, Meadow Lake, North Battleford,

Prince Albert, Saskatoon

Level 3&4 in Yorkton

Level 4 in Île-à-la Crosse. Prince Albert. Saskatoon

BE Programming in Cumberland House

GED in La Loche, Regina

Métis Studies 10 via Distance Delivery

Oil Rig Prep in La Loche

Welding Job Prep in La Loche

Oilfield Safety Tickets in Île-à-la Crosse

Continuing Care Aid in Île-à-la Crosse

Computer Works in Île-à-la Crosse

Safety Tickets-Industry in Jans Bay

Heavy Equipment Mechanic

in Buffalo Narrows

Pre-Employment Welding

in Buffalo Narrows, Prince Albert

Heavy Equipment Operator in Pinehouse

Management Studies in Meadow Lake,

Saskatoon, Regina

Heavy Equipment Operator in Prince Albert,

**Cumberland House** 

Heavy Duty Truck & Transport Mechanic in Prince Albert

LPN in Prince Albert, Saskatoon

SaskEnergy Readiness in Saskatoon

Multi-Sector Safety & Employability in Cumberland House

Industrial Mechanic in Sandy Bay

2009

Level 1,2 in La Loche, Prince Albert, Saskatoon Level 3 in La Loche, Île-à-la Crosse, Meadow Lake, Prince Albert, Saskatoon

Level 4 in Île-à-la Crosse,
Prince Albert, Saskatoon
BE Programming in North Battleford,
Cumberland House

GED in Regina

Métis Studies 10 via Distance Delivery

Construction Readiness in Île-à-la Crosse, Yorkton

Office Education in Pinehouse

Heavy Duty Truck & Transport Mechanic in Prince Albert

SaskEnergy Readiness in Regina

Industrial Mechanic in Cumberland House

Aboriginal Police Prep in Meadow Lake

Office Education in North Battleford, La Ronge

Educational Assistant in Saskatoon

Construction Readiness in Yorkton

Construction Employment Readiness in Beauval

Practical Nursing Year 1 in Prince Albert, Saskatoon

Office Ed Health Link in Saskatoon, Regina

Health Entry Level-Security Officer in Saskatoon

Health Entry Level in Buffalo Narrows, North Battleford

Medical Lab Assistant in Prince Albert

Continuing Care Assistant in Regina, Saskatoon

Medical Device Reprocessing in Regina

Level 1,2 in La Loche

Level 3 in La Loche, Saskatoon, Prince Albert, Île-à-la Crosse

Level 4A in Saskatoon

Level 4B in Saskatoon

Level 4 in Prince Albert, Île-à-la Crosse

BE Programming in Sandy Bay, North Battleford

GED/Work Readiness in Regina

Essential Skills Intake 1 in Pinehouse

Essential Skills Intake 2 in Pinehouse

Essential Skills LDAS in Saskatoon

Continuing Care Assistant in Canwood, Regina

Emergency Medical Responder in Île-à-la Crosse

Chainsaw Safety in Île-à-la Crosse

Health Entry in La Ronge, Moose Jaw, Meadow Lake, Nipawin,

Prince Albert, Regina, Yorkton, Lloydminster

Health Entry-Security Officer in Saskatoon

Aboriginal Police Prep in Meadow Lake

Construction Readiness

in Meadow Lake. Beauval

Education Assistant in Saskatoon

Medical Lab Assistant in Saskatoon

Heavy Equipment Operator in Beauval

Heavy Equipment Truck & Transport

Mechanic in Prince Albert

Practical Nursing Year 2

in Prince Albert, Saskatoon

Office Education-Health Link in La Ronge,

Regina, Saskatoon

Medical Device Reprocessing in Regina

Early Childhood Education in Saskatoon

Summer Session in Saskatoon





Level 1, 2 in La Loche

Level 3 in Île-à-la Crosse, La Loche,

Prince Albert, Saskatoon

Level 4 in Île-à-la Crosse, Prince Albert,

Saskatoon

BE Programming in North Battleford, Saskatoon, Cumberland House

GED/Work Readiness in Regina,

Meadow Lake

Essential Skills in Prince Albert

GED in Beauval

**Emergency Medical Responder** 

in Île-à-la Crosse

Safety Tickets in La Loche, Lloydminister

Truck Driver Training in Yorkton, Regina

Heavy Equipment Operator in Beauval, Buffalo Narrows

Security Officer Training in Beauval, Saskatoon

Construction Worker Phase 1 and 2 in Pinehouse

Early Childhood Education in Saskatoon

Aboriginal Police Prep in Meadow Lake

Heavy Equipment Truck & Transport Mechanic in Prince Albert

Practical Nursing Year 1 in Regina

Practical Nursing Year 2 in Prince Albert, Saskatoon

Medical Device Reprocessing in Regina

Office Education in Regina, Saskatoon

Level 1, 2 in La Loche

Level 3 in Île-à-la Crosse, La Loche, Prince Albert, Saskatoon

Level 4 in Île-à-la Crosse, Prince Albert, Pinehouse Lake, Saskatoon

BE Programming in North Battleford, Sandy Bay

GED/Trades & Apprenticeship Prep in Prince Albert, Regina

Essential Skills in Prince Albert, Pinehouse Lake, Saskatoon

GED in Meadow Lake, La Loche

Aboriginal Police Prep in Meadow Lake

Practical Nursing Year 2 in Prince Albert, Saskatoon

Practical Nursing Year 1 in Regina

Heavy Equipment Truck & Transport Mechanic in Prince Albert

Occupational Health & Safety Applied Certificate in Buffalo Narrows

Early Childhood Education Orientation in Pinehouse Lake

Youth Leadership & Skills Development Program in

Lloydminster, North Battleford

Office Education in Regina, Saskatoon

Multi-Sector Safety in Cumberland House,

North Battleford, Île-à-la Crosse, La Loche

Heavy Equipment Operator in Melville

Culinary Arts in Regina



#### **Student Profiles**

DTI has offered a variety of Skills and ABE programming for twenty years. When a random sampling of 60 students out of 3600 was taken the following student profile was created. The data used ranged from the year 1992 to 2012.

DTI's sample student is a 36 year old Métis, woman, who took an Adult Basic Education program in 2011.

"The highest financial rate of return to education is for Aboriginal females. Without an education, Aboriginal females make even less than Aboriginal males. With an education, their earnings increase, just as it does (on average) for all of us; but Aboriginal females also catch up with males and catch up with non-Aboriginal people so they receive a triple financial benefit from education."

Eric Howe, Bridging the Aboriginal Education Gap in Saskatchewan, 2011.

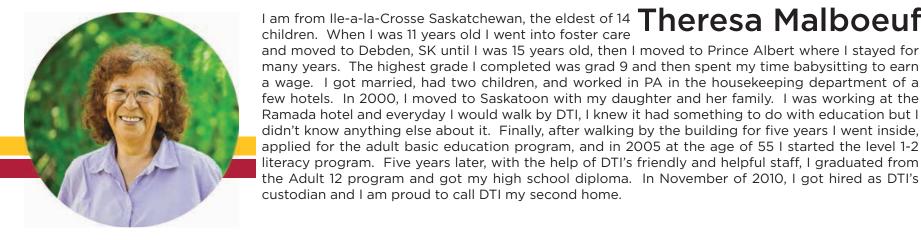


#### DTI Students become GDI Staff



Bill Lehne I completed the SIAST Business Administration Diploma program in early 1990's in Prince Albert. Following that, I was employed as an Economic

Development Officer for Prince Albert Community Futures overseeing the disabilities file. I am a 30-year member of the Canadian Paraplegic Association (CPA) and continue to actively participate in the Saskatoon community as a board member with CPA Saskatchewan. I graduated from the Small Business and Entrepreneurship program delivered by Dumont Technical Institute (DTI) in 1998. Shortly after graduating from DTI, I secured employment with Métis Employment and Training of Saskatchewan Incorporated (METSI) as the Resource Officer for the federally funded MAHRDA program. I supported regional MN-S delivery sites with ongoing management support and policy guidance for program delivery until 2006. In 2006 I assumed a new role with the Gabriel Dumont Institute (GDI) assisting in the newly founded Gabriel Dumont Institute Training & Employment (GDI T&E) as a Program Coordinator. GDI contributes to Métis communities by empowering youth in career succession planning to improve their economic prosperity. It's rewarding to know our future leaders are given the tools to make dreams a reality. GDI is building a legacy by contributing to healthy Métis communities across the province that in turn build a healthy nation.



I am from Ile-a-la-Crosse Saskatchewan, the eldest of 14 Theresa Malboeuf children. When I was 11 years old I went into foster care and moved to Debden, SK until I was 15 years old, then I moved to Prince Albert where I staved for many years. The highest grade I completed was grad 9 and then spent my time babysitting to earn a wage. I got married, had two children, and worked in PA in the housekeeping department of a few hotels. In 2000, I moved to Saskatoon with my daughter and her family. I was working at the Ramada hotel and everyday I would walk by DTI. I knew it had something to do with education but I didn't know anything else about it. Finally, after walking by the building for five years I went inside, applied for the adult basic education program, and in 2005 at the age of 55 I started the level 1-2



#### **DTI Students become GDI Staff**

**Doug Pelletier** I am originally from Crane River, Manitoba and moved to Regina in 1996. I was working in carpentry and needed a change, but for me that change meant quitting drinking, going back to school, and moving to a new city. So in 2001, I moved to Saskatoon, got accepted into DTI's Adult Basic Education Level 3 program and from there my life was headed in a more positive direction. After completing Level 3, I moved into Level 4 and after Level 4 I got accepted into DTI's carpentry program. On November 17th, 2003 I applied and got hired as the Custodian for DTI's head office. Without DTI I would only have my grad 9 education; now I have my grad 12 diploma, a carpentry certificate, I have been sober for 12 years, and I have been employed full time for the past nine years. T hanks DTI.



Audrey Arcand
I took the DTI Adult 12 program in 2002-2003 in Prince Albert. Prior to the program I wasn't doing much of anything, I was a single parent trying to make ends meet. I had the goal and ambition to do something with my life as I was going nowhere fast. I saw people going to work early in the morning and they had a purpose, I wanted to be like them. I wanted to be able to get up each day and do something fulfilling so I went to school.

I met some good people in school and had some good instructors like Elizabeth Majocha, Claudette Moran and even Cecile O'Neil was our Guidance Counsellor. After achieving the Adult 12 program I was thirsty for more. In May or June of 2009 I saw a job posting at GDI T&E, I just had to have this job. I am happy to say that I got the position and am still here. It's been three years now and I absolutely love my job, I wake up each day knowing that I am able to help my fellow Métis people and I can't wait to get to work some days. I often tell people that I came full circle with GDI, they have helped me get my grade 12, helped me get funding and then they have helped me remain with an institute that I love so much. Thanks for all you have done.



## Success Stories - Maggie Hodgson

#### Saskatoon Practical Nursing Program Graduated April 2013

Maggie Hodgson is originally from Ile-a-la-Crosse and the mother of four young children. In 2003, Maggie moved to Saskatoon to take the Chemical Technology program with the hopes of returning to her Northern community and securing employment. However, life happened and Maggie found the opportunity to take GDI's Pre-Employment program with the Saskatoon Health Region. Maggie was again successful in completing a program and was hired with the Saskatoon Health Region as an SPD technician where she has worked for six years.

Even though Maggie was busy with her children, their activities, working full time, she still wanted to do more with her life. Maggie saw an advertisement for the DTI Practical Nursing program, and knew that was her next step. Maggie feels that the small class setting and the supportive family like atmosphere played a huge part in her success at DTI.

"It wasn't easy, with great perseverance and struggle I managed to graduate from the nursing program with distinction. There were many times I wanted to give up but with the support of the instructors, class mates, and GDI staff, I was able to reach my goal".

Maggie graduated from the nursing program in the spring of 2013, and now works for the Saskatoon Health Region at St. Paul's hospital in Saskatoon.

"GDI has a very good reputation in the Saskatoon Health Region's eyes. Let's keep it going and make our Métis community proud".



#### **Success Stories - Kattie Therrien**

#### Regina Medical Device Reprocessing Graduated August 2012

Kattie Therrien was struggling to make ends meet each month, with no financial stability for her or her children. She knew she need to make a change, but a lack of money prevented her from furthering her education. The Gabriel Dumont Institute changed that for her.

"[GDI] allowed me to get off social assistance and begin educating myself for a career in health care, gave me financial stability, and allowed me to begin my new career without the debt of student loans," said Kattie.



She is in the process of completing the Practical Nursing program through GDI. She completed the Medical Device Reprocessing (MDR) program through the Dumont Technical Institute in 2012.

As a MDR technician, she decontaminates surgical and ward instruments; packages instruments, procedure trays, and surgical instrument cases; and distributes them to the operating room and wards throughout the hospital. Her work is extremely important to protecting patients from infection.

"I like being a part of the health care setting. I feel like I am making a difference in the lives of other people. As a medical device reprocessing technician, you have the opportunity to see all the different wards and units and it gives you a better sense of how the health care system and the hospital work."

She sees herself staying in the health care field in the future. After she's gained some experience as a Licensed Practical Nurse, she'd like to pursue her Bachelor's degree in Nursing, with the ultimate goal of becoming a Nurse Practitioner by the end of her career.

"The possibilities within nursing are endless; there are so many different areas to specialize in."

## Success Stories - Jane-Ashley Kard

#### Regina Office Education Graduated June 2013

Jane-Ashley Kard knew she wanted to take the Office Education program through the Dumont Technical Institute because she knew she wanted her life to change.

Jane completed the Office Education program in 2013. She first heard about DTI from her mother, a former student, and she knew what she wanted to do when she first stepped into the building.

"I wanted steady employment that was suited to my personality and strengths," she said. "Office Education seemed like a good step to take to help me achieving my goals at the time."

She's currently an Administrative Assistant with Gabriel Dumont Institute Training and Employment. As an Administrative Assistant, she opens the office in the morning, communicates with clients and coworkers, books appointments, greets people who enter the building, assists with finance tasks, books travel arrangements for staff, and more. She likes working with the community, and working closely with the staff and students.

"Since working in an office environment, I learned that I wanted to go further, so I am looking at taking a Business Administration course."

Her secret to success is to "Be stubborn, never give up, and keep going," she says.

"Being stubborn helps me do what needs to be done."



#### Success Stories - Tristen Wood



### Prince Albert Heavy Equipment Truck & Transport Mechanic Program's First Journey Person

In February 2008, DTI started the Heavy Equipment Truck & Transport Mechanic Program (HETTM) in Prince Albert in partnership with the Ministry of Highways. Since then, 49 students have entered this program. In the spring of 2013, Tristen Wood, a graduate of the first program in 2008, completed his four year apprenticeship and was successful in becoming a Journeyperson Heavy Equipment Truck & Transport Mechanic.

## **Acknowledgements**

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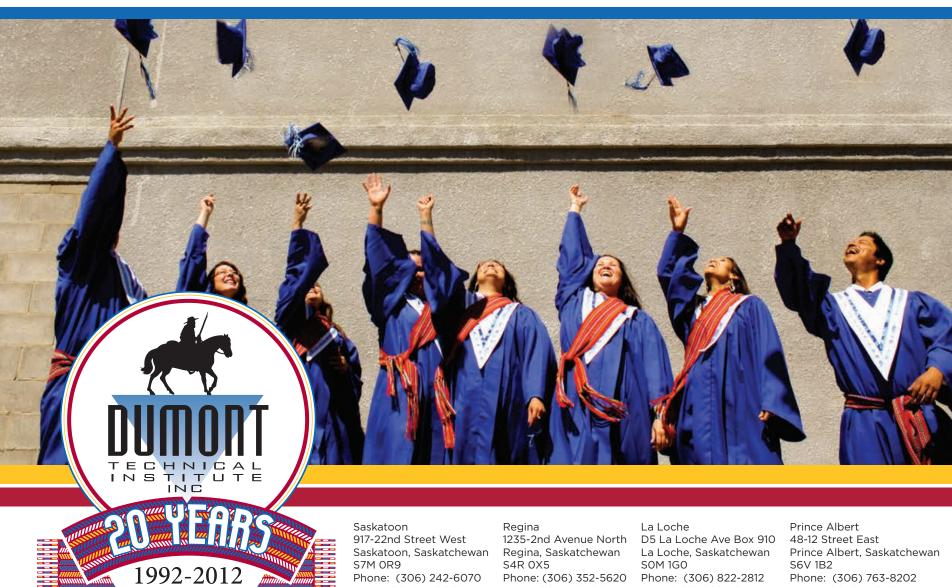
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