

2013-2014 Annual Report

# Gabriel Dumont Institute

To promote the renewal and development of Métis culture through research, materials development, collection and the distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

CULTURE Values

QUALITY
RESPECT
RESPONSIVENESS
ACCOUNTABILITY

# **Dumont Technical Institute**

At DTI, we believe that learners come first.

At DTI, we believe in providing quality education.

At DTI, we believe in striving for the success of every learner.

At DTI, we believe in showing compassion and genuine concern for the accomplishment of all learners.







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# Director's Message

It is with great pride and pleasure that I am able to provide you with the Dumont Technical Institute's Annual Report for the 2013-2014 programming year.

Dumont Technical Institute (DTI) is part of the Gabriel Dumont Institute and delivers Adult Basic Education and Skills Training programs for Métis people and communities throughout Saskatchewan. With over twenty years of service, DTI has been successful in offering Adult Basic Education and Skills Training programs. DTI strives to help build brighter futures for our people and communities and follows a philosophy of "Learners Come First". DTI has been instrumental in helping reshape the lives and communities of Métis people across the province.

During the 2013-2014 program year, DTI offered services to 706 students and delivered 34 programs across the province. In response to labour market demands, DTI has placed a training emphasis on health, business and trades/industrial programs and continues to advance services in Adult Basic Education programs. During the reporting period, DTI had an enrolment of 390 students in the Adult Basic Education programs; 251 learners graduated and/or completed their programs, with an overall graduation/completion rate of 64%. There was an enrolment of 316 students in Skills

Training programs; with 225 learners graduating/completing their respective Skills Training program. This translates into a completion rate of 71%.

DTI is proud of the partnerships and direct links to employers that enable our learners to obtain practicum positions as well as employment upon graduation. DTI continued to work with the health regions in Saskatoon, Regina, and Prince Albert, as well as sustaining its relationship with the Saskatchewan Ministry of Highways. Practical Nurse training and Heavy Equipment Truck and Transport Mechanic programming are key programs that DTI delivers to help the province meet some key labour needs.

Over the last couple of years, DTI has strived at making our own training facilities culturally relevant with new technology, so that our clients can attend school in a place that they can be proud of and have current, state of the art training. As DTI works toward social change to better meet the diverse needs of our Métis clients, the next few years will be guided by the recently published 2014-2017 GDI Strategic Plan. The goals that will guide the organization include; increase well-being in Métis communities, strengthen and preserve Métis pride and identity, develop governance and leadership, raise the GDI profile, and continue to develop and build relationships. This new three- year plan was approved by the GDI Board of Governors in February 2014. The Strategic Plan

is designed to enable the Institute to leverage synergies across the organization to better serve our Métis clients and anticipate and respond to community and labour market needs. While the DTI Business Plan and GDI Strategic Plan are an expression of DTI's role and mandate in Métis education, both documents also compliment the strategic directions set out in the Saskatchewan Ministry of Economy and Ministry of Advanced Education. GDI/DTI have embraced a new approach, Results-Based Accountability (RBA), to measuring the progress towards these new goals. The RBA tools help to provide concrete measures of the successes and achievements towards these goals. As GDI/DTI continues to grow and develop, we look forward to training and educating the next generation of Métis leaders and professionals.

DTI management and staff extend a thank you to the GDI Board of Governors for their leadership and ongoing support of the organization. We look forward to another busy year delivering programs that meet the needs of Métis people and communities across Saskatchewan.

Brett Vandale
Director
Dumont Technical Institute

# History

The Gabriel Dumont Institute (GDI) was created in 1980 by members of the Association of Métis and Non-Status Indians of Saskatchewan. The creation of GDI was the end result of planning initiated at the Métis Cultural Conference in 1976 and the Institute's stated mission is:

To promote the renewal and development of Métis culture through research, materials development, collection and the distribution of those materials and the design, development and delivery of Métis-specific educational programs and services.

The Institute is unique in Canada providing a Métis-directed educational and cultural experience for students. Since its inception, GDI has evolved from an institution focused primarily on education and cultural renewal to encompass employment training and education, within a cultural framework.

GDI is an affiliate of the Métis Nation–Saskatchewan (MN–S). GDI is structured as a parent company that owns four incorporated, non-profit companies: Dumont Technical Institute (DTI), GDI Training and Employment (GDIT&E), Gabriel Dumont College (GDC), and Gabriel Dumont Scholarship Foundation. These companies are governed by the GDI Board of Governors that, along with overseeing the operation of these subsidiaries, is responsible for the development of GDI policies and

procedures; the development and approval of programs; and GDI's strategic direction. The Board of Governors is comprised of 12 representatives from each of the 12 MN-S Regions of the province, plus an elected official from the MN-S (Minister of Education).

DTI was established in 1991 and serves the educational and skills training needs of the province's Métis through the provision of community-based adult upgrading and skills training programs. In the interest of promoting strong, independent individuals and communities with the ultimate goal of self-governance, DTI's mission is to deliver courses and provide quality educational opportunities for Métis people in Saskatchewan.

DTI is academically federated with Saskatchewan Polytechnic (formerly known as SIAST). The DTI-Saskatchewan Polytechnic Federation Agreement, originally signed in 1994 and yet again in 2006, provides a foundation for collective planning and facilitates the delivery of Saskatchewan Polytechnic certificate and diploma programs by DTI to Métis people. DTI also enters into partnerships with Regional Colleges and the Saskatchewan Indian Institute of Technology (SIIT) for delivery of selected programs.

## **DTI Organizational Chart**



# Highlights of 2013-2014

### **Programming:**

∞ DTI delivered 16 Adult Basic Education programs.

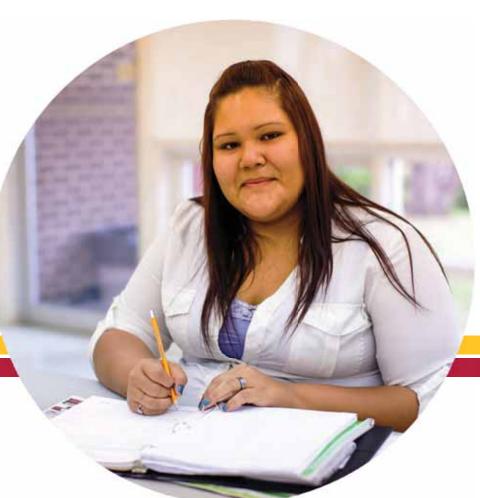
DTI delivered all 15 Skills Training programs planned in 2013-2014 plus added three more for a total of 18 Skills Training programs.

DTI had an enrollment of 706 students (390 ABE/ 316 Skills Training).

DTI had 251 students complete/graduate their training in Adult Basic Education programs.

 DTI had 225 students complete/graduate their training in Skills Training programs.

DTI added a mobile General Education Development (GED)
 Testing Unit, as well as a GED Testing Centre in the
 Saskatoon learning facility.



#### In 2013-2014, DTI served 14 communities:

∞ Buffalo Narrows
Cumberland House
Île-à-la-Crosse
La Loche
La Ronge
Lloydminster
Meadow Lake
North Battleford
Nipawin
Pinehouse Lake
Prince Albert
Regina
Saskatoon

Yorkton

- ∞ Of the 2013-2014 ABE students educated, 115 are furthering their education, while 42 have gained employment.
- ∞ Of the 2013-2014 Skills Training students educated, 21 are furthering their education, while 76 are employed.





## **Results-Based Accountability**

Gabriel Dumont Institute/Dumont Technical Institute has an ongoing interest in improving the quality of programs and services. With this in mind, GDI is implementing a form of Results-Based Accountability (RBA) framework within our planning processes. RBA is a common sense approach that starts with desired results or goals and works towards reaching specific strategies. The following is DTI's specific strategies and performance measures that align and support the GDI Strategic Plan and provides the organization with a way to evaluate programs and services with the aim of enhancing the quality that exists today.

#### Goal 1

Increase the well-being in Métis Communities.

- Provide community-based educational programming throughout Saskatchewan.
- Facilitate needs assessment processes to align community need and labour market demand.

#### Goal 2

Strengthen and preserve Métis identity.

∞ Programs will include a Métis cultural component and activities within it.

#### Goal 3

Develop governance and leadership.

#### Goal 4

Raise the Gabriel Dumont Institute profile.

Participate in career fairs and other forums to raise the organization profile.

#### Goal 5

Develop and build relationships.

#### Please note:

The articulated five goals are a result of the strategic planning exercise completed by GDI. DTI has created, in conjunction with GDI, more strategies under the five goals. Reporting and presentation will be captured in other GDI documents and reports.



### **ABE Overview**

Adult Basic Education (ABE) is an umbrella term that refers to a wide range of services, credit, and non-credit programs designed to help adult learners achieve their goals. These goals may include:

- ∞ Increase education and/or certificate levels;
- ∞ Enhancing life skills, independence and selfsufficiency; and
- ∞ Learning skills in specific areas

In Saskatchewan, there are levels of Adult Basic Education which are delivered through the following programs:

- ∞ Levels 1 & 2
- ∞ Level 3
- ∞ Level 4 (Adult 12)
- ∞ The General Education Development (GED)
- ∞ ABE-ESWP (Essential Skills for the Workplace)



# DTI Adult Basic Education Training Programs 2013-2014

ABE Credit	Location & Length	Enrolled	Graduated/Completed	Program Funding
Level 1, 2	La Loche Sept. 3/13 - June 27/14	20	4/14	DTI ABE
Level 3	La Loche Sept. 3/13 - June 27/14	23	2/9	DTI ABE
GED	La Loche Feb. 24/14 - June 27/14	16	0/12	DTI ABE
Level 4	Pinehouse Lake Sept. 3/13 - March 6/14	22	22/0	DTI ABE
Level 3	Île-à-la-Crosse Sept. 3/13 - June27/14	23	4/5	DTI ABE
Level 4	Île-à-la-Crosse Sept. 3/13 - June 27/14	24	5/7	DTI ABE Île-à-la-Crosse School Division
ABE Partnership	North Battleford Sept. 3/13 - May 31/14	12	7/1	DTI ABE NWRC
Essential Skills For the Workplace	Lloydminster Sept. 3/13 - April 30/14	20	0/10	ESWP

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ABE Credit	Location & Length	Enrolled	Graduated/Completed	Program Funding
Level 3	Prince Albert Sept. 3/13 - June 27/14	30	7/2	DTI ABE
ABE Transition	Prince Albert Sept. 3/13 - June 27/14	3	0/1	DTI ABE
Level 4	Prince Albert Sept. 3/13 - June 27/14	62	20/28	DTI ABE
Level 3	Saskatoon Sept. 3/13 - June 27/14	31	9/5	DTI ABE
Level 4 (Transitions)	Saskatoon Sept. 3/13 - June 27/14	35	6/7	DTI ABE
Level 4	Saskatoon Sept. 3/13 - June 27/14	30	7/17	DTI ABE
Level 3	Regina Sept. 3/13 - June 27/14	19	12/0	DTI ABE
GED	Yorkton Feb. 18/14 - May 9/14	20	0/18	DTI ABE
TOTALS 16 Adult Basic Education Programs		390	105 Graduates 136 Completed	

### **Skills Training Overview**

DTI clients want to acquire relevant skills and knowledge that will enable them to obtain gainful employment. However, due to family and other commitments, many of our students have difficulty leaving their home communities. With our community-based approach to program offerings, DTI is able to bring the programs to the people. In partnership with key stakeholders, DTI offers Skills Training programs that have a direct link to employment tailored to the industry and business needs of the community. DTI understands the value of Skills Training, as many students gain knowledge and skills that enable them to enter careers that will benefit their families, their community, the province, and themselves. DTI's primary focus for Skills Training programs is in the following areas:

- ∞ Trades/Industrial
- ∞ Business
- Other programs with a direct connection to employment



# DTI Skills Training Programs 2013-2014

Program	Location & Length	Enrolled	Graduated/Completed	Program Funding
Truck Driver Training	La Ronge March 3/14 - May 29/14	11	8/0	DTI Skills
Multi-Sector Safety Tickets	La Loche March 10/14 -April 5/14	34	34/0	DTI Skills
Employment Readiness & Safety Ticket Training	Buffalo Narrows Nov. 11/13 - Dec. 6/13	16	16/0	DTI Sk ills
Essential Skills & Employment Readiness	Pinehouse Lake May 21/13 - Oct. 31/13	38	25/0	DTI Skills
Continuing Care Assistant	Meadow Lake Sept. 3/13 - May 16/14	13	12/0	DTI Skills
Youth Leadership	North Battleford Oct. 15/13 - Dec. 20/13	11	10/0	AANDC
Heavy Equipment Truck & Transport Mechanic (Level 1)	Prince Albert Jan. 6/14 - June 27/14	8	5/2	DTI Skills
Practical Nursing (Year 1)	Prince Albert Sept. 3/13 -June 27/14	15	0/13	DTI Skills GDI T&E
Office Education	Saskatoon Sept. 3/13 - June 27/14	19	7/6	DTI Skills

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Program	Location & Length	Enrolled	Graduated/Completed	Program Funding
Practical Nursing (Year 1)	Saskatoon Sept. 3/13 - June 27/14	18	0/13	DTI Skills GDI T&E
Office Education	Regina Sept. 3/13 - June 27/14	23	11/4	DTI Skills
Practical Nursing (Year 1)	Regina Jan 3/13 - Feb. 14/14	14	0/11	DTI Skills GDI T&E
Practical Nursing (Year 2)	Regina Feb. 24/14 - Nov. 28/14	13	11 Proj. Grads	DTI Skills GDI T&E
Employment Readiness & Safety Ticket Training	Cumberland House Oct. 28/13 - Nov. 29/13	14	13/0	DTI Skills
Truck Driver Training	Nipawin May 5/14 - June 27/14	8	5/3	DTI Skills
Multi-Sector Safety Tickets	Meadow Lake May 26/14 - June 27/14	16	16/0	DTI Skills
Safety Tickets	Lloydminster Jun 9/14 - Jun 20/14	11	10/1	DTI Skills
Essential Skills & Employment Readiness	Pinehouse Lake Jun 2/14 - Oct 31/14	34	25 Proj. Grads	DTI Skills
TOTALS 18 Skills Training Programs		316	172 Graduated 53 Completed 36 Projected Graduates	

### **DTI Testing Centre**

For over 15 years, DTI has facilitated General Education Development (GED®) testing for students throughout the province. In 2013, the Ministry of Economy officially changed over from paper-based testing (PBT) to computer-based testing (CBT). To accommodate the change, DTI enlisted the services of Pearson Vue to offer computer based testing in Saskatoon and across the province.

To become an approved testing centre through Pearson Vue, DTI was required to meet a high standard for security and training. Five staff members were certified in administering GED® examinations. Computer-based testing commenced in November 2013 and was offered in the existing computer lab in Saskatoon as well as in La Loche, Yorkton, and Regina. Over 100 clients have been tested so far.

Additionally, the DTI building in Saskatoon underwent renovations to create a new Testing Centre – now located at 1003-22nd Street West. This Testing Centre includes eight testing station as well as a private accommodations room for wheelchair accessibility or for students who require special accommodations. The space is monitored by video surveillance and an exam administrator during testing.

Dumont Technical Institute is proud to provide an additional service to our clientele and community and to accommodate students across the province. In the future, DTI plans to expand testing services to include other industry and academic examinations.





## New Practical Nursing Lab in Reginal

In early 2012, DTI recognized a need to offer Practical Nursing training in Regina, SK. With this in mind, staff and program coordinators began to research lab space in Regina. Due to scheduling difficulties, it was going to be challenging for DTI students to get lab time during week days. Evening and weekend times would not accommodate the family situations of most DTI clients. As such, DTI set out in creating a new nursing lab in the Regina location. Planning and set up of the lab took approximately four months and was completed just in time for a new program to start up on January 7, 2013.



The benefits of having a lab in the classroom are numerous. The lab can accommodate scheduling changes, it is convenient and cost-effective for the students as they do not have to travel elsewhere for labs, and the equipment is always readily available for teaching purposes. It also makes it possible for students to practice skills on their own and during off-hours.

#### Program Coordinator Chantelle Julé says:

"If a student is having difficulty understanding a particular concept or lesson, the instructor has the ability to walk across the room, find the appropriate model or piece of equipment, and demonstrate to the students. This is particularly beneficial for those who are hands-on or visual learners. Most of the equipment and supplies would not be available to us if we did not have our own lab space."

The nursing lab at DTI houses up to date, modern equipment that you would find in any hospital today including beds, IV pumps, and blood pressure monitors. The lab also includes teaching materials such as various anatomy models and simulators. In particular "Nursing Anne", who has a heartbeat, respirations, and a blood pressure, is part of the new trend in nursing education. They allow students to practice handson skills in the most realistic environment possible. Having access to this equipment ensures that the students are comfortable and confident entering the work force.

"Being able to practice the skill on people and equipment we feel comfortable with before performing the skill on a stranger makes it easier and worked great. It was also beneficial to not have to travel to take lab classes."

-Student quote, Practical Nursing Program

The current Practical Nursing Program in Regina will complete on November 28th, 2014. A new program is set to start in January 2015.

### Class 1A Trucking

DTI partnered with Northlands College to offer a Class 1A Trucking program in La Ronge. GDI Training & Employment provided tuition for the students in the program, and, because accommodations were provided for the students, we were able to recruit from across the province.

Standard Class 1A driver training is most often delivered in four weeks of training. However, because this program focused on the unique needs of northern driving, DTI students trained for 12 weeks at Northern Resource Trucking's modern Driver Training Centre in La Ronge.

Many initial points of departure are from large urban centres. As such, students trained for one week in Prince Albert to gain experience in urban settings.

In addition to driver training, students received standard multisectoral safety tickets which included certification in: First Aid/CPR, WHMIS, TDG, CSTS, Confined Space, and Ground Disturbance. "I'm proud that DTI was able to offer this training. This program goes well above the industry training standard both for content and the amount of hours in the truck. Students are taught by instructors who not only have extensive experience with 1A driving, but also know the demands of northern employers and their expectations."

-Daniel Downs, DTI Program Coordinator



### Partnerships-Lloydminster Native Friendship Centre

As a hub for services for Métis and First Nations people in Lloydminster, the Lloydminster Native Friendship Centre was uniquely poised to recognize a need for education programs and services and approached DTI to begin appropriate programming.

The Lloydminster Native Friendship Centre and DTI have partnered to offer an Essential Skills for the Workplace and Adult Basic Education Levels 1 & 2 to many of the people who access the resources and services offered at the Friendship Centre. Laurie Harris, the instructor of the Essential Skills for the Workplace program says, "Having the program located in the Friendship Centre has drawn more people in to the facility. It has brought life to the Friendship Centre, and the students love it because it's such a welcoming place to be. The facility has a lot of culturally relevant materials and it is a safe place for the students. The Executive Director, Bonnie Start has been very supportive, making this a great partnership."

The labour market is strong in Lloydminster, and it was recognized that persons with a lower level of literacy and Essential Skills were having difficulty accessing and maintaining employment in and around the community. The Essential Skills for the Workplace Program helps students gain

confidence in themselves, and remove a lot of barriers in their life. Harris says, "This program builds on success and is a little more flexible to accommodate the challenges that many of these learners face. DTI goes that extra mile to ensure that the students are not overwhelmed."

The Essential Skills for the Workplace program had 20 students enrolled, many of whom gained employment as a result of involvement with the program. DTI and the Lloydminster Native Friendship Centre have continued this partnership and are offering the Essential Skills for the Workplace program again in the 2014-2015 year.



### Partnerships-Saskatchewan Polytechnic

Saskatchewan Polytechnic, formerly SIAST, has been a partner of DTI's since 1994, when a Federation Agreement was created.

DTI has brokered several programs through Saskatchewan Polytechnic over the past ten years, including:

- ∞ Office Education
- ∞ Educational Assistant
- ∞ Early Childhood Education

- ∞ Continuing Care Assistant
- ∞ Medical Device Reprocessing
- ∞ Emergency Medical Responder
- ∞ Occupational Health & Safety Applied Certificate
- Medical Lab Assistant

- ∞ Aboriginal Police Prep
- Heavy Equipment Operator

One important aim of the Federation Agreement is to enable collaborative planning efforts between Saskatchewan Polytechnic and DTI to maximize the use of resources, generate innovative solutions to meeting the training needs of Métis people, and reduce duplication of programming.

For example, DTI has partnered with industry and specific employers, such as Regina Qu'Appelle Health Region and the Saskatoon Health Region to develop and offer Security Training programs that are tailored to the needs of such employers. Partnerships with Saskatchewan Polytechnic and industry representatives has enhanced the success of such programs.

DTI is proud of the positive outcomes that have arisen from our partnership and looks forward to continuing successful collaboration in the future.



## Partnerships-GDI Training & Employment

Dumont Technical Institute has the ability and privilege of partnering with Gabriel Dumont Institute Training and Employment Inc. (GDI T&E) to enhance student experience in many different ways.

Gabriel Dumont Institute Training & Employment Inc. was established in 2006 to service the Métis training and employment needs in Saskatchewan. Like Dumont Technical Institute, GDI T&E falls under the parent umbrella organization, the Gabriel Dumont Institute of Native Studies and Applied Research.

There are three distinct ways in which GDI T&E enhances students' experience at Dumont Technical Institute:

#### Increased Capacity at Dumont Technical Institute

GDI T&E gives approximately 1 million dollars to fund DTI programming. These dollars are dedicated to the Practical Nursing programs offered in Prince Albert, Saskatoon, and Regina as well as the Heavy Equipment Truck and Transport Mechanic Program in Prince Albert. Because of this funding, DTI is able to utilize non-GDI T&E funding dollars to offer various programs throughout the province. In 2013-14, GDI T&E increased capacity at DTI by 74 seats.

#### Individual Sponsorship Program

Through the Individual Sponsorship Program, GDI T&E provides financial assistance to eligible Métis DTI clients participating in Skills Training programs. The financial contribution for eligible clients may include tuition, mandatory books and supplies, and income support.

#### **Employment Programs**

GDI T&E offers many Employment Programs and services that are available to DTI students and graduates. These programs include:

- Immediate Employment Assistance Program
- Wage Subsidy Program
- Apprenticeship Subsidy Program

DTI is proud of the many student successes achieved through the partnership with GDI T&E. Their support to DTI as an organization and to DTI clients is invaluable.



## Instructor Appreciation - Jolene Roy

Jolene Roy has accomplished a lot during her seven years of employment as an instructor at Dumont Technical Institute. In addition to teaching Adult Basic Education programs, she has helped several students obtain their Learner's License by delivering the classroom instruction of the Driver's Education program. As well, she has organized and orchestrated numerous field trips for her students including a visit to the Saskatchewan Legislative Building in Regina. Currently, Jolene is instructing the ABE Level 3 program in Ile-a-la-Crosse.

Jolene is passionate about helping students and giving them the best experience possible at DTI. When asked what she loves about teaching, Jolene answered:

"My favourite aspect of teaching is the daily interaction with my students, on all levels. I enjoy being able to teach in a positive and proactive manner. I am able to promote and sustain our Métis cultural traditions with the cooperation of our local elders through projects such as our community garden, Métis theme days, and elder visits in our classrooms."



The Community Garden project is something that Jolene is especially proud of. It began as a class project and included tasks such as germinating various seeds, learning gardening techniques, and learning how to successfully maintain the garden. The end result of the garden planted by Jolene's students was successful – a nice fall harvest and many lessons learned.

Jolene is a valuable member of DTI's team and her belief in the organization is an asset:

"DTI is full of knowledgeable, friendly staff who are passionate about teaching. Our classrooms provide an atmosphere where our learners can bring their own style of learning into the classrooms. At DTI, we are able to set realistic educational goals for our students and tailor programs to suit their current needs."





## **Success Stories - Robert Sayese**

### Saskatoon Adult Basic Education 2014

Robert Sayese came to Dumont Technical Institute in 2012 because he knew he wanted to do something positive with his life. He knew that if he wanted a brighter future, having a grade 12 education was essential. Robert was placed in the Level 3 program where he quickly advanced and moved on to Level 4.

Throughout Robert's time at Dumont Technical Institute, he was unsure of what he wanted to do after finishing his grade 12. He wanted to continue his education, and discovered the SUNTEP program. Robert's instructors at DTI had encouraged him to pursue his education degree, and told him that it would be a great experience and opportunity.

Robert is the first person in his family to attend university. He hopes to inspire others to achieve their academic goals.

"I have matured a lot since I first started at Dumont Technical Institute. Coming back to school made me think twice about what I really wanted to do in life. I will spend the next four years pursuing my Bachelor of Education degree and will do whatever it takes to finish the SUNTEP program. Once finished, I hope to find a career teaching others. Being accepted into the SUNTEP program has brought brightness to my future."

-Robert Sayese



## **Success Stories - Tammy Fleury**

### Regina Office Education 2014

Tammy Fleury was a single mother with no post-secondary education. Tammy was looking into furthering her education by exploring Saskatchewan Polytechnic class options that would give her the opportunity to start a career and provide her daughter with a better future.



Tammy was interested in Office Education, and just so happened to hear an Office Education program advertisement with Dumont Technical Institute on the radio. Tammy called and applied to the program the very next day.

"The classroom sizes and opportunity to make some lasting friendships were very appealing to me. Although the classroom sizes were smaller than at Saskatchewan Polytechnic, the staff were just as professional and knowledgeable. The course load was very manageable and gave me the opportunity to prove to myself that I could succeed in anything that I set my mind to."

Tammy graduated from the Office Education program with great distinction and is now beginning a career in her chosen field.

"DTI and the wonderful staff, provided me with the tools that I needed to succeed in my chosen career field, and I am thankful for their support and encouragement." -Tammy Fleury

### **Success Stories - Shane Brazeau**

### Regina Office Education 2014

Shane Brazeau says that he chose DTI because "it wasn't just your typical Office Education course." DTI offers an extra class in Medical Terminology, as well as a two week work placement. The Medical Terminology addition allowed students to enter a work placement in the Regina Qu'Appelle Health Region, where Shane says he was able to show off not only his updated skills, but also had some new essential skills to better his chances at securing a position with the health region upon completion of the Office Education program.

Mr. Brazeau was not only successful in the completion of the Office Education program, but also in securing a position with Regina Qu'Appelle Health Region.



## 2013-2014 Graduates and Completers

#### ABE LEVEL 3 ILE-A-LA-CROSSE

Donalda Daigneault Karla Daigneault Chevenne Gardiner Joel Gardiner Stephanie McCallum Matthew Murray Nadine Rov Justine Roy David Yole

#### ABE LEVEL 1&2 LA LOCHE

Marieann Guetre Gladvs Herman Mary Herman Riva Herman Verna Herman Berdie Janvier Blair Janvier Curtis Janvier Rebecca Janvier Rowena Janvier Sheldon Janvier Melanie Laprise Joyce Lemaigre Melissa Moise Wanda Montgrand Archie Park Willis Piche Sarazine Touleiour

#### ABE LEVEL 3 LA LOCHE

Cynthia Fontaine Candace Herman Keri Janvier Natalie Janvier Rebecca Janvier Melanie Laprise Crystal Moise Shianna Montgrand Raenitta Murray Allison Park Tamara Toulejour

#### **GED LA LOCHE**

Bonnie Fontaine Betsv Guetre Sherry Herman Arthur Janvier Deanna Janvier Edwina Janvier Lisa Janvier Marilvn Janvier Maureen Janvier Blythe Laprise **Kevin Laprise** Randee Murray

#### **ESSENTIAL SKILLS** FOR THE WORKPLACE **LLOYDMINSTER**

Sarah Halbauer Stephanie Larson Jodi Lewis Jeremy Netmaker Megan Netmaker Joseph Smith Marcella Starchief Laura Sunshine Terrance Wahobin Edgar Williams

#### ABE LEVEL 4 PINEHOUSE LAKE

Mary Caisse Dalton Hansen Lorrie Hansen Sterling Iron Barbara Lariviere Kavlene Lariviere Matthew Lariviere Owen Lariviere Camelia Misponas Samantha Misponas Creighton Natomagan Geraldine Natomagan Glenda Natomagan Jeremy Natomagan Leona Natomagan Pamela Natomagan

Darren Ratt Gloria Ratt Jennifer Ross Carrie Smith Scott Smith Katie Tinker

#### ABE LEVEL 3 PRINCE ALBERT

Lawrence Anderson Nicholas Benvenuti Josephine Cook Danny Fiddler Jocelyn Natomagan Douglas Petit Diana Sinclair Keli Tinker Jodie Veilleux ABE TRANSITIONS

### PRINCE ALBERT

Paul Letendre

#### ABE LEVEL 4 PRINCE ALBERT

Santana Ballantvne Joshua Beam Nicholas Benvenuti Rebecca Benvenuti Crystal Bloomfield Caitlin Cleahorn Geralvn Cook Josephine Cook Katelin Dagg Kavla Delorme Loren Durocher Jennifer Falconer Danny Fiddler Kwenton Fiddler Martin Fiddler Rvan Fiddler Tessa Fosseneuve Kristal Gillespie Ashley Goranson Rachel Halsall Christopher Hofer Kristin Hrenvk

Jessica Jenkins Shaunee Kalinowski Arlene Lambert Karen Leclerc Paul Letendre Justin Lucier Kathleen Martell Amber Mckay Alana Michel Marsha Morin Gregory Natomagan Marla Natomagan Elvse Neufeldt James Nilsson Jamie Parenteau Jolean Patchin Brendan Pederson Racheal Pederson Glenda Roberts Darren Sanderson Kris Schwartz Michael St. Denis Jessica Uribe Cathy Vandale Jolee Vandale Jodie Veilleux

#### ABE LEVEL 3 REGINA

Tanva Bavnes Yvonne-Marie Bird Cameron Clark Eldon Fiddler Elisabeth Filan Marquetta McGirr Justine Montgomery Misty Nordwick Dallas Poitras Leon Racette Sidney Scherle Joselyn Sparvier

#### ABE LEVEL 3 SASKATOON

Kirstin Andres Wilfred Caisse Jeremy Daigneault Larry Durocher Jessica Evanchuk

Vincent Head Lacey Hegland Amanda Laliberte Danielle Ledoux Timothy McCallum Cheryl Roy Tammy Thomas Don Umpherville Charles Vanghel Chad Blanchard

#### ABE LEVEL 4 SASKATOON

Izak Blanchard Tricia Bouvier Shavna Brvant Marla Bueckert Alysha Camponi **Heather Caplette** Malachi Caplette Kristen Debray Larry Durocher Christy Flamont Vincent Head Lacey Hegland Ravanna LaPlante Kate Maurice Michelle McCallum Jennifer Morin Patience Purington Rvan Rabbitskin Sharon Robinson Tamra Swyryda Tammy Thomas Charles Vanghel Danielle Zaritsky ABE LEVEL 4 TRANSITIONS

### SASKATOON

Ronald Anderson Sara Aubichon Shavne Bacik Deanne Black Izak Blanchard Tricia Bouvier Alvsha Camponi Christy Flamont

Anthony Gerard Myles Haley Kristopher Kormos Garrison Parker Alice Pritchard Fiona Robertson Chervl Rov Robert Sayese Amanda Shvnkaruk Kyle Sylvestre Jodi Tomkewich Jenifer Vanghel Sherry Wallman Garrett Westlake Danielle Zaritsky

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## 2013-2014 Graduates and Completers

#### MULTI-SECTOR SAFETY TICKETS LA LOCHE

Christiana Cardinal

Mikev Guetre Tammy Herman Casey Herman Francine Herman Kelly Herman Martina Herman Rodnev Herman Sheri Herman Velma Herman Chris Janvier Dawn Janvier Ferris Janvier Jackie Janvier Jonathon Janvier Joshua Janvier Justin Janvier Shane Janvier Mark Laprise Adrian Lemaigre Chester Lemaigre Jason Lemaigre Patrick Lemaigre James McDonald John McDonald **Donald Montgrand** Justin Montgrand Louise Montgrand Paula Montgrand Deegan Park Georgina Park Giann Park Dougie Sylvestre Roseanne Touleiour SAFETY TICKETS

### LLOYDMINSTER

Jonathan Boyer Zandalee Champagne Elijah Dillon Steve Larson Christian Longe Alishia Pamburn Lucas Pamburn Bruce Sinclair Samantha St. Germaine Aletta Stephens Jenelle Waskewitch

# CONTINUING CARE ASSISTANT MEADOW LAKE

Tara Barthel
Jennifer Glawson
Tracy Kyplain
Christa Lafond
Jasmine Lafond
Nelda Laliberte
Roxanne Nash
Corrina Ouellette
Melody Parks
Tammy Robert
Jody Spence
Marla Villeneuve

#### MULTI-SECTOR SAFETY TICKETS MEADOW LAKE

Joshua Checkosis Anne Couillonneur Davlene Eldridge Wayne Herman Jacv Lafond Kayla Laliberte Jenny McCallum Jessica Miller Chad Morin Cole Murray Kenneth Murray Peter Poitras William Poitras Micheal Regan Clifford Rhinehart Robbie Spence

#### CLASS 1A TRUCK DRIVER TRAINING LA RONGE

Gerald Durocher Eddie Gauthier Trevor Lariviere Morgan Lepine Rosemarie Lepine Sonny McKenzie Cameron Morin Riley Sylverstre

#### CLASS 1A DRIVER TRAINING NIPAWIN

Harold Carriere
Taylor Daniels
Curtis Dussion
Raymond Dussion
Jeffery Fiddler
Corey McKay
Troy Mirasty
Clifford Swanson

#### YOUTH LEADERSHIP NORTH BATTLEFORD

Trystan Belcourt
Heather Boucher-Berard
Lionel Brabant
Warren Bugler
Dylan LaRose
Ashley Lennie
Daniel Marshall
Anita Petit
Blake Savers

#### EMPLOYMENT READINESS & SAFETY TICKET TRAINING

PINEHOUSE LAKE
Thomas Boyd

Wilfred Semaganis

Donald Lariviere
Jordan Lariviere
Joseph Lariviere
Kelvin Lariviere
Marlin Lariviere
Ricky Lariviere
Valmore Lariviere
Deanne Maurice
Naison Maurice
Matthew McCallum
Brent Misponas
Christine Misponas

Creed Misponas Lawrence Misponas Lorna Misponas Stanley Misponas Henry Natomagan Larrianna Natomagan Tamara Natomagan Shawn Ratt Lionel Roberts Deanna Smith

#### HEAVY EQUIPMENT TRUCK & TRANSPORT PRINCE ALBERT

Tammie Smith

Jordan Blagden Kris Boettcher Ovide Campbell Daulton Christiansen Cameron Fonos George Natomagan Terry Savaria

### PRACTICAL NURSING YR 1 PRINCE ALBERT

Miranda Ayerst
Meghan Bannerman
Danielle Beaulac
Michelle Boisson
Jill Chadwick
Breanne Chicoine
Sharon Hope
Dawn Deschambeault
Billie Jean Gauthier
Sandra Olson
Trish Paul
Tara Slonski
Ashley Yeomans

### OFFICE EDUCATION REGINA

Shane Brazeau Shauna Desjarlais Alyssa Driedger Tammy Fleury Brooklynn Gyoerick Amy Langan Nicole Laronde Renee Laroque Katrina Olshanoski Twilia Oochoo Christine Phillips Lara Poitras Erika Reid Crystal Scobey Sheri Turcotte

### PRACTICAL NURSING YR 1 REGINA

Arlene Aisaican Meagan Dumont Kristy Duperreault Denise Geddes Danna Henderson Leah Lund Shalyn Parisian Stacey Pelletier Shauna Spilchuk Kattie Therrien Samantha Wagman

## OFFICE EDUCATION SASKATOON Corrina Bouvier

Audrey Bueckert
Tina Caron
Jolene Dumont
Charmaine Dussion
Christine Garnot
Delaine Lafleur
Whitney Mighton
Opal Okemaysim
Donna Pelletier
Crystal Sholopiak
Eleanore Sholopiak

### PRACTICAL NURSING YR 1 SASKATOON

Sara Arcand Fallan Bantle Kendel Busse Larissa Downs Brittany Lebel

Jaime Watier

Brandy Markwart Tamara Maurice Robert McCarthy Crystal Morin Renae Mueller Brianne Schmitt Jilla Veltkamp Kiera Veltkamp

# EMPLOYMENT READINESS & SAFETY TICKET TRAINING BUFFALO NARROWS

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Cody CardinalAlvin Chartier
Calvin Eklund
Neil Herman
Kenny Janvier
Debbie Lalonde
Larry Misponas
Heather Morin
Tereena Morin
Jay Norton
Lorne Petit
Michelle Seright
Daniel Werminsky
Robert Woods
Robert Young

# EMPLOYMENT READINESS & SAFETY TICKET TRAINING CUMBERLAND HOUSE

Kenrick Buck
Howard Carriere
James Cook
Darryl Crane
Tracy Deschambeault
Tyler Dorion
Gerald Lambert
Esther McKay
William McKay
Rae Sinclair
Gillman Thomas

Gerald Bloomfield

Keith Bloomfield

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TECHNICAL INSTITUTE INC

Toll Free: 1-877-488-6888 Our website: www.gdins.org Saskatoon 917-22nd Street West Saskatoon, Saskatchewan S7M OR9

Phone: (306) 242-6070 Fax: (306) 242-0002 Regina 1235-2nd Avenue North Regina, Saskatchewan S4R 0X5

Phone: (306) 352-5620 Fax: (306) 352-5623 La Loche D5 La Loche Ave Box 910 La Loche, Saskatchewan SOM 1G0

Phone: (306) 822-2812 Fax: (306) 822-3038 Prince Albert 48-12 Street East Prince Albert, Saskatchewan S6V 1B2

Phone: (306) 763-8202 Fax: (306) 922-0203