

2018 Central Region Diversity Initiative



40% of Ministry of Highways and Infrastructure (MHI) employees will retire in the next 10 years.

Program Description

Since 2006, MHI has implemented the hiring of Diversity Roving Crews in the central and southern regions of the province to assist preservation crews over the summer construction season.

The program provides diversity candidates with experience and training in all areas of highway preservation and to provide them with the opportunity to improve their skills over the course of the construction season.

Two Diversity Roving Crews will be hired for the 2018 summer season for a total of 12 positions. The roving crews are comprised of a mixture of returning employees and new term employees.

Members of the four diversity groups are encouraged to apply.

The program has been very successful as a training/recruitment tool for MHI with over 25 individuals from past crews having obtained permanent/term employment.

GHM Level 3 Job Description

- Operates and services heavy equipment involved in the preservation and maintenance of roads, highways and / or airports in summer maintenance. Equipment includes but is not limited to the oil distributor, single and tandem axel trucks, power broom, tractor, grader and front-end loader.
- Performs other duties such as cleaning the shop, culvert maintenance, crack filling and directing traffic.
- Clean up after accidents e.g. debris, clutter animals.
- Keeps records and logs (e.g. Hours of operation for equipment, repairs, maintenance done to equipment, amounts of material applied to highways, etc.).
- Establishes work zones and erects appropriate signs,
- Replaces broken signs.
- Hourly Rate \$18.32hr.



Saskatchewan's Aboriginal communities have the fastest growing young workforce

Essential Qualifications

- Prefer 1A or 3A driver's license with some heavy equipment operating skills
- Class 5 driver's license (Must provide a driver's abstract at time of interview)
- Prefer Heavy Equipment Operators training
- Ability to work outdoors under extreme and changing climate conditions
- Ability to multi tasks and willing to work in physically demanding conditions and perform physical labour, heavy lifting and climbing
- Ability to perform various general and operating tasks;
- Safety conscientious
- Ability to travel and work flexible hours
- Criminal Record Check (CRC)
- Must have own transportation
- Diversity Group Member (Women, Aboriginal Peoples, Persons with Disabilities and Visible Minorities).

For more information contact:

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